



Spring into Action Terms and conditions

1. No purchase necessary to enter the competition.
2. This promotion is open to **UK residents aged 18 years or over**, with the exception of those related to employees of The SG Group, their families and anyone else connected with this promotion.
3. To enter you must send your full name and contact details to sarah.lyons@thesggroup.co.uk by 18:00 on 17th April 2009. Last time for entry will be 18:00 on 17th April 2009.
4. Details submitted after 18:00 on 17th April 2009 will not be considered.
5. The 5 winners will be randomly drawn by 24th April 2009.
6. Only 1 entry per person
7. If The SG Group become aware of any fraud, deceit or similar action during or in relation to the competition, which relates in any way to a claim, then that claim will not be met unless it is proven to the satisfaction of The SG Group.
8. The winners will receive a total of 3 hours of coaching with a career coach allocated by The SG Group. This may be face-to-face or over the telephone dependent on what the allocated career coach offers.
9. No part of the promotion is exchangeable for cash or an alternative.
10. The winners will be notified by 18:00 on 24th April 2009 and will be informed which coach they have been allocated. The winners must make contact with their allocated coach within 30 working days of The SG Group sending notification. If no contact is made within this time, the offer will lapse and The SG Group reserves the right to offer the unclaimed coaching sessions to a substitute winner selected in accordance with these rules.
11. The SG Group will use any data submitted by entrants only for the purposes of running the promotion. By entering this promotion, all entrants consent to the transfer of their personal data to The SG Group for the purposes of the administration of this promotion and any other purposes to which the entrant has consented.
12. The winners agree to take part in reasonable post event publicity and to the use of their names and photographs in such publicity.
13. By entering the promotion, each entrant agrees to be bound by these terms and conditions.
14. The SG Group will not enter into any correspondence regarding the competition and all decisions are final.
15. The SG Group has complete discretion over every aspect of the competition.



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